

**GUILFORD TOWN BOARD SPECIAL MEETING
WEDNESDAY, DECEMBER 27, 2023, AT 7:00 PM
TOWN HALL, GUILFORD CENTER
STATE OF NEW YORK**

Town Board present: Councilmember Terence Ives
Councilmember Thomas Ives
Councilmember Matthew Retz
Councilmember Gilda Ward
Supervisor George Seneck

Officials present: Town Clerk Jodie Ives
Highway Superintendent Robert Fleming

I CALL TO ORDER

Supervisor Seneck called the special meeting to order at 7:00 p.m.

II PLEDGE OF ALLEGIANCE

Councilmember Terry Ives led the Pledge of Allegiance to the Flag.

III RECESS TO CONFER WITH ATTORNEY

RESOLUTION – Motion to recess to confer with the Town’s Attorney at 7:01 p.m. moved by Councilmember Terry Ives. Seconded by Councilmember Gilda Ward. Ayes: Councilmember Terry Ives, Tom Ives, Matt Retz, and Gilda Ward. Noes: None. Motion carries.

RESOLUTION – Motion to reconvene the Special Board Meeting at 7:18 p.m. moved by Councilmember Tom Ives. Seconded by Councilmember Gilda Ward. Ayes: Councilmember Terry Ives, Tom Ives, Matt Retz, and Gilda Ward. Noes: None. Motion carries.

IV TEAMSTER UNION REPRESENTATIVE – BOB FIRMSTONE

Union Representative Bob Firmstone asked that due to the personal nature of this issue that this topic be moved to Executive Session.

V EXECUTIVE SESSION

RESOLUTION - Motion to go into Executive Session at 7:19 p.m. to discuss a personnel matter and invite incoming Supervisor Susan McIntyre and incoming Councilmember Jordan Fleming to attend moved by Councilmember Terry Ives. Seconded by Councilmember Matt Retz. Ayes: Councilmember Terry Ives, Tom Ives, Matt Retz, and Gilda Ward. Noes: None. Motion carries.

At 7:25 p.m. Supervisor Seneck asked that Union Rep. Bob Firmstone and the employee recess for the Board to hold discussion.

RESOLUTION – Motion to exit Executive Session at 7:33 p.m. made by Councilmember Terry Ives. Seconded by Councilmember Tom Ives. Ayes: Councilmember Terry Ives, Tom Ives, Matt Retz, and Gilda Ward. Noes: None. Motion carries.

At 7:34 p.m. Bob Firmstone and the employee returned to the meeting.

VI OTHER

RESOLUTION - Motion by Councilmember Tom Ives, seconded by Councilmember Matt Retz, to discharge Troy Odell from employment as a Motor Equipment Operator effective immediately, and to authorize the Town Supervisor to sign and deliver a Notice of Charges and Discipline – Discharge as soon hereafter as possible, for the reasons as set forth in such Notice.

Roll Call:	Supervisor George Seneck	Aye
	Councilmember Thomas Ives	Aye
	Councilmember Terence Ives	Aye
	Councilmember Gilda Ward	Aye
	Councilmember Matt Retz	Aye

Motion carries.

The Guilford Town Board has witnessed that employee Troy Odell and Union Representative Bob Firmstone were each hand delivered a copy of the Notice of Charges and Discipline-Discharge at 7:35pm, December 27, 2023. Troy was asked to sign the document to acknowledge receipt.

VII OTHER

RESOLUTION - Motion to post the MEO position for Highway as per policy moved by Councilmember Tom Ives. Seconded by Councilmember Matt Retz. Ayes: Councilmember Terry Ives, Tom Ives, Matt Retz, and Gilda Ward. Noes: None. Motion carries.

VIII ADJOURNMENT

Being no further business, Councilmember Terry Ives moved to adjourn at 7:41 p.m. Seconded by Councilmember Gilda Ward. Ayes: Councilmember Terry Ives, Tom Ives, Matt Retz, and Gilda Ward. Noes: None. Motion carries.

Respectfully Submitted,

Jodie M. Ives, Town Clerk